



REBCO OIL TOOLS, INC.

SAFETY & WELLNESS POLICY

REBCO is committed to protecting the safety and wellbeing of everyone involved in our operations and respecting the environment. Accountability and preparedness is our focus. Using both triumphs and failures to learn from. Remaining focused in achieving and maintaining our goal of zero incidents.

It is our belief that these values must be aligned with the organization' business objectives and our customer' expectations.

REBCO therefore strives to:

- Create and Maintain a Workplace with Zero Incidents
- Incorporate Industry Safety "Best Practices" into all Daily Activities
- Demonstrate a Proactive approach in Health & Safety.

It is the responsibility of all **REBCO** employees to be accountable for the organization's safety initiatives. It is highly necessary that everyone participate actively *always*, and *in every assigned task*, to maintain the safety excellence that **REBCO** strives for.

"When you know better; you do better."

Joseph Plesa, President